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DEPARTMENT OF PUBLIC SAFETY
MISSOURI STATE WATER PATROL

Michael H. Smith, Acting Commissioner

June 9, 2009

Dear Prospective Water Patrol Recruit Applicant:

Thank you for your inquiry regarding employment with the Missouri State Water Patrol. **Applications for this position within the Water Patrol are not currently being accepted.**

In the future, you will have the opportunity to apply online at our website. We recently were removed from the Merit System and are now in the process of developing a method of collecting applications. Once this system is developed, it is our intent to collect applications year round.

The current starting salary for a Water Patrol Recruit is \$2,981.00 per month.

In order to apply, you must have completed sixty (60) semester hours from an accredited college or university.

OR

Two years of experience in law enforcement with a federal, state, county, or city agency as a (full-time) line officer with the power of arrest and graduation from a standard high school or possession of a high school equivalency certificate (G.E.D.).

OR

Two years of active service in the United States Armed Services (Army, Navy, Air Force, Marines or Coast Guard) with an honorable discharge, and possession of a high school diploma or a GED certificate.

You will also have to be at least 21 years of age by the time you complete the training academy and be willing to relocate to any area of the state as required by the Water Patrol.

The Missouri State Water Patrol does not accept resumes.

If you have any questions, please feel free to contact Lieutenant Eldon Wulf or myself at 573-751-3333.

Sincerely,

A handwritten signature in black ink, appearing to read "P. Kennedy".

Captain Paul E. Kennedy
Personnel and Training Commander
Missouri State Water Patrol

MISSOURI STATE WATER PATROL EMPLOYMENT OPPORTUNITY



THE MISSOURI STATE WATER PATROL IS A STATEWIDE LAW ENFORCEMENT AGENCY WHOSE PRIMARY MISSION IS THE SAFETY OF THOSE USING THE WATERWAYS OF MISSOURI. THE WATER PATROL HAS FULL POWERS OF ARREST WITHIN ITS JURISDICTION.

PRESENTLY, THE STARTING ANNUAL SALARY FOR A WATER PATROL RECRUIT IS \$35,772 (**\$2,981 PER MONTH**; \$1,490.50 SEMI-MONTHLY). AFTER GRADUATION FROM THE ACADEMY IT IS **\$3,174 PER MONTH** AFTER ONE YEAR FROM HIRE DATE IT IS **\$3,403 PER MONTH** IN ORDER TO APPLY AND TEST FOR THE POSITION OF WATER PATROL RECRUIT, YOU MUST MEET AT LEAST ONE OF THE FOLLOWING MINIMUM REQUIREMENTS:

You must have completed sixty (60) semester hours from an accredited college or university

OR

Two years of experience in law enforcement with a federal, state, county, or city agency as a (full-time) line officer with the power of arrest and graduation from a standard high school or possession of a high school equivalency certificate (G.E.D.).

OR

Two years of active service in the United States Armed Services (Army, Navy, Air Force, Marines or Coast Guard) with an honorable discharge, and possession of a high school diploma or a GED certificate.



Missouri State Water Patrol is an Internationally Accredited Law Enforcement Agency

AN EQUAL OPPORTUNITY EMPLOYER

TRAINING

Recruits receive approximately six months of extensive academic and physical training at the Missouri State Highway Patrol Law Enforcement Academy in Jefferson City. Accident investigation, first aid and CPR, watercraft regulations, criminal law, techniques of arrest, firearms, criminal investigation, survival swimming, and defensive tactics are among the many subjects of instruction.

While in training, the recruits must live in the Academy dormitory Sunday evening through Friday afternoon. They are free to leave on pass during the weekend. Recruits receive full salary plus room and board while at the Academy.

Upon graduation, each officer is assigned to an experienced patrol officer for on-the-job training. Assignments are made on the basis of need.

MISSOURI STATE WATER PATROL APPLICANT MINIMUM FITNESS STANDARDS

Males (Age)	1.5 Mile Run	Swimming Ability Evaluation*	Sit Ups	Maximum Bench Press **	Maximum Leg Press **
>24	12:14	150 yds	42	1.16	1.98
25-29	12:20	150 yds	40	1.03	1.88
30-34	12:46	150 yds	38	.97	1.76
35-39	13:06	150 yds	35	.90	1.68
40-44	13:23	150 yds	33	.86	1.65
45-49	14:08	150 yds	30	.81	1.58
50-54	14:39	150 yds	28	.76	1.54
55-59	15:17	150 yds	24	.75	1.52
60+	16:07	150 yds	21	.68	1.43

Females (Age)	1.5 Mile Run	Swimming Ability Evaluation*	Maximum Sit Ups	Maximum Bench Press **	Maximum Leg Press **
>24	14:24	150 yds	37	.68	1.52
25-29	15:10	150 yds	32	.63	1.37
30-34	15:26	150 yds	29	.57	1.31
35-39	15:57	150 yds	25	.56	1.27
40-44	16:12	150 yds	23	.53	1.20
45-49	16:39	150 yds	21	.51	1.16
50-54	17:14	150 yds	18	.47	1.07
55-59	17:29	150 yds	16	.43	1.05
60+	18:16	150 yds	8	.45	.99

* Swimming Ability Evaluation requires the applicant to swim approximately 150 yards, preferably utilizing the American Crawl stroke.

** Percentage of body weight that must be pushed in order to successfully pass this test.

APPLICANT MINIMUM VISION HIRING STANDARD

The minimum visual requirement is 20/40 binocular (both eyes open), uncorrected. Visual acuity must be corrected to 20/20 binocular and must have normal color vision, binocular vision, visual fields and depth perception. (Waivers may be granted to those candidates who wear contact lens or have had successful refractive surgery such as radial keratotomy or photo-refractive keratectomy if proof of one or more years of stable non-fluctuating vision is provided).

SELECTION PROCEDURE FOR WATER PATROL OFFICER

1. Written examination administered by MSWP Personnel Division -- exam consists of basic aptitude test.
2. Applicants must pass a Trigger Pull Test and Physical Assessment Test administered by MSWP.
3. Background Investigation -- an extensive background investigation is conducted to determine the applicant's character and overall suitability for employment.
4. Oral Interview conducted by MSWP -- applicant appears before an interview board comprised of MSWP uniformed officers.

The following examinations will be conducted after offer of employment:

5. Medical examination -- a complete medical examination prescribed by the MSWP is conducted at the division's expense. Vision, hearing, drug screening and voice stress analysis/polygraph tests will be conducted as part of the medical exam.
 - Minimum visual requirement is 20/40 binocular (both eyes open), uncorrected. Must have eyesight corrected to 20/20 binocular. Hyperopia, binocular vision, color vision, visual fields, and pathology will also be evaluated in this examination.
 - Hearing will be tested by an audiometer from 500 to 3000 cycles per second for purposes of qualification. A decibel loss of not more than 30 is permitted between 500 and 2000 cycles per second and decibel loss of not more than 40 is permitted between 2000 and 3000 cycles per second. Hearing aids are permissible.
6. Psychological Evaluation -- a psychological fitness and aptitude evaluation prescribed by the MSWP is administered at division expense.

NOTES:

- **The complete recruit application/testing/evaluation process takes approximately 11 months from the initial opening to final selection / beginning of the recruit academy.**
- **Due to the limited number of positions available, unsuccessful applicants are always encouraged to reapply through the standard application process.**

SALARY AND OTHER BENEFITS

Salaries are set by the legislature. Overtime credit is allowed for those hours worked in excess of forty hours during a seven-day work cycle. There are allowances for meals, travel expenses, and uniforms under certain circumstances while on duty.

Annual leave or vacation is accumulated at the following monthly rates:

1-10 yrs. Service-10 hours 10-15 yrs. Service-12 hours Over 15 yrs. Service-14 hours

Sick leave accumulates at the rate of 10 hours per month. There are currently twelve paid holidays each year.

Health insurance is provided by the state for each employee. Additional health insurance and life insurance are available at group rates. Workers' compensation provides for temporary injuries incurred in the line of duty.

Annual retirement benefits are based on the greatest average pay earned during a 36-month period and the number of years of creditable service. In order to retire under the "Rule of 80" provision, the sum of your age and service must equal 80 or more.

Because of the twenty-four hour, seven-day a week responsibilities of the division, patrol officers work on holidays but receive compensatory time.

WATER PATROL OFFICER-DEFINITION

This is water safety and law enforcement work within an assigned area of the state for the Missouri State Water Patrol.

An employee in this class is responsible for patrolling an assigned area of rivers and lakes to promote water safety, to provide assistance to boaters and the general public, and to enforce all state laws. Work includes inspecting watercraft for necessary safety equipment, issuing warnings and citations to violators, investigating accidents, and conducting criminal investigations. The employee is knowledgeable in various aspects of water safety and conducts safety education courses for students in schools and for civic club members. Supervision is received from a Water Patrol supervisor.

Any one position may not involve all of the specified duties or knowledge, skills and abilities, nor are the listed examples exhaustive.

EXAMPLES OF WORK

- Patrols navigable waters of this state, operating motorized watercraft while alert for potential hazards, emergencies and violations of state law on the waters of the State and adjoining lands.

- Assists boaters and provides for water safety by physically inspecting watercraft and enforcing boating and criminal laws and physically taking violators into custody when required.
- Responds to and investigates watercraft accidents, swimming accidents and other emergencies, physically performing rescue operations when required; provides first aid in cases of injury.
- Investigates citizens' complaints of criminal law violations and physically arrests violators when required.
- Assists other law enforcement agencies with criminal investigations and the physical apprehension of wanted individuals and other law violators.
- Issues, in writing, warnings and citations to law violators and physically appears in court to testify.
- Operates dragging equipment and lifts victims to make body recovery.
- Conducts safety education classes and lectures at schools, civic clubs, etc.
- Conducts criminal investigations.
- Patrols flooded areas to protect property and physically assist victims.
- Performs such specialized duties as scuba diving, public relation assignments and training assignments.
- Participates in required physical fitness testing to ensure physiological readiness to perform job duties.
- Operates motor vehicle in order to travel to and from assigned area, transport prisoners, and transport, launch and load patrol boat.
- Participates in retraining sessions requiring physical ability to recertify in use of CPR, firearms, non-lethal weapons, handcuffing, arrest procedures, etc., as well as in swimming skills and rescue procedures.
- Conducts oral interviews and interrogations in order to obtain evidence, confessions and admission of criminal acts and determine cause and contributing factors of watercraft accidents.
- Collects, retains and disposes of contraband and evidence in order to seize illegal items and items of evidence in criminal and civil cases and document charges.
- Prepares written reports and testifies in court to present facts surrounding any case or legal action.
- Physically maintains equipment to ensure efficient and dependable operation by servicing, cleaning, etc.
- Performs other related work as assigned.

EXAMPLES OF KNOWLEDGES, SKILLS AND ABILITIES

- Working knowledge of boating and basic principles and practices of water safety.
- Thorough knowledge of laws, policies, regulations, procedures, etc., of the Missouri State Water Patrol.
- Thorough knowledge of Missouri statutes relating to boating, criminal law, and arrest procedures after prescribed training period.
- Skill in swimming, including ability and aerobic fitness to swim long distances and make rescues.
- Skill in physical tactics after a prescribed training period.
- Ability to operate watercraft after a prescribed training period.

- Ability to communicate effectively in English, both orally and in writing; to perceive color differences; to hear verbal and radio communications; and to interact with individuals of different social, cultural, economic and educational backgrounds.
- Ability to administer emergency first aid and CPR.
- Ability to perform maintenance such as washing, waxing, painting, vacuuming, etc., of assigned patrol watercraft, vehicles, trailers and other equipment.
- Ability to verbally communicate by radio and telephone with Missouri State Water Patrol headquarters, the general public and other law enforcement agencies.
- Ability to perform body recovery operations in cases of drownings.
- Ability to properly utilize deadly weapons after a prescribed training period.
- Ability to perform patrol functions and take enforcement action on violations of state law.
- Ability to obtain and keep current a valid Missouri vehicle operator's license.
- Ability to participate in mandatory physical fitness tests to ensure readiness to perform required and essential physical functions of the job.
- Ability to orally present boating safety programs to the public.
- Ability to properly operate breath testing and sound level testing equipment after prescribed training period.
- Ability to work under extreme weather conditions.

SPECIAL REQUIREMENTS

- Applicants must be at least 21 years of age at the time of commissioning.
- Ability to pass a physical fitness examination as prescribed by the Missouri State Water Patrol.
- Ability to pass the Missouri State Water Patrol survival swimming course.
- Ability to pass a medical and vision examination and psychological fitness and aptitude evaluation as prescribed by the Missouri State Water Patrol after a conditional offer of employment is made.
- Ability to complete satisfactorily a law enforcement training course designated by the Missouri State Water Patrol.
- Ability to meet the requirements for entry into the Water Patrol's Missouri P.O.S.T. certified law enforcement training academy and for certification by P.O.S.T. as a certified Missouri peace officer upon successful completion of the training academy.